

Women Grievances Redressal Committee

Minutes of Meeting 2020-21

Meeting -01

A meeting of Women Grievances Redressal Committee under Protection of Women from sexual harassment at work Place act 2013 was held on 25/09/2020 At 11:00 am in the office of the honorable Principal. Following members were present for the meeting.

1. Dr. P.R. Kunde (Principal)
2. Dr. A.D. Kakade (Vice Principal)
3. Dr. Chhaya Bhalshankar (Chairperson)
4. Smt. Minakshi Chakre (Co-ordinator)
8. Smt. Suvarna Marvade (Non-Teaching Representative)
9. Miss. Bhagyashree Sabale.(Student representative)

The minutes of the meeting are as follows.

Dr. Chhaya Bhalshankar welcomed all the members of committee.

Item-1 – Minutes of previous meeting were read out, discussed and confirmed.

Item 2 – To consider the Grievances placed in front of W.G.R. Committee.

Resolution: Considering Item number 1, Due to Epidemic Covid 19 no students available in college. no complaints or letters were received regarding online grievances of the women's or students. Hence no grievance was received and it should be approved.

Item 3- Policy should make against women harassment at college campus.

Resolution :

1. By considering Item number 2 a firm policy should be made against women harassment at work place.
2. The policy should be decided by all committee members within one month.
3. The above suggestion is being approved in the meeting.

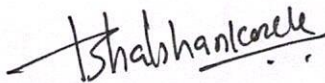
The meeting ended with thanks from Mrs. Minakshi Chakre.



Minakshi Chakre

Minutes prepared by

Coordinator



Dr. Chhaya Bhalshankar

Minutes approved by

Chairman



Principal

New Arts, Com. & Science College
Shevgaon, Dist. Ahmednagar



Minutes of Meeting 2020-21

Meeting -02

A meeting of Women Grievances Redressal Committee under Protection of Women from sexual harassment at work Place act 2013 was held on 27/01/2021 At 11:00 am in the office of the honorable Principal. Following members were present for the meeting.

1. Dr. P.R. Kunde (Principal)
2. Dr. A.D. Kakade (Vice Principal)
3. Dr. Chhaya Bhalshankar (Chair Person of the Committee)
4. Smt. Minakshi Chakre (Coordinator)
5. Smt.Suvarna Marwade (Non Teaching Staff Member)
6. Dr. Manisha Ladda (External /NGO Member)
7. Miss. Bhagyashree Sabale (UG Student Member)

The minutes of the meeting are as follows.

Dr. Chhaya Bhalshankar welcomed all the members of committee.

Item 1 – Minutes of previous meeting were read out, discussed and confirmed.

Resolution : Considering the subject number one the head of women Grievance Redressal Committee has read out the minutes of the last meeting held on 25/09/2020. And it should be approved as it is correct. All the conditions according to guidelines are maintained in the college Campus. Extra cameras are installed. As per decided in previous meeting Policy is prepared and approved by committee.

Item 2- Regarding to organized one day awareness workshop on prevention of sexual harassment of women act 2013.

Resolution:Due to Covid -19 Students not available in the college campus, so it is the decided by the committee to organize awareness programme in the next academic year.

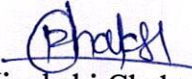
Item 3- To consider the grievance placed in front of W.G.R. Committee.

Resolution: Considering the subject no.3 no complaints were received regarding the Grievances of the Women or Students and it should be approved.


Item 4 – implementation of guidelines in college campus and highlight the guidelines and display police number on in college campus.

Resolution: Considering the Subject number 4 it is decided that guidelines should be printed on the flex and focused on main area of the building.

The meeting ended with thanks from Mrs. Minakshi Chakre.


Minakshi Chakre

Minutes prepared by
Coordinator


Dr. Chhaya Bhalshankar

Minutes approved by
Chairman


Principal
New Arts, Com. & Science College
Shevgaon, Dist. Ahmednagar

